CLASS TITLE: PRINCIPAL REVENUE AGENT

Class Code: 02682400 Pay Grade: 31A EO: B

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: As assigned, to assist a Revenue Agent of higher rank in the supervision and review of the day-to-day work activities of a staff engaged in the conduct of an audit program involving comprehensive tax audits of accounting and related financial records or reports to determine taxpayer liability under the State's tax laws; to prepare reports as to the results of such audits; to participate in hearings of various forms and formalities; or, as assigned, to assist a Revenue Agent of higher rank in the supervision and review of the day-to-day work activities of a staff engaged in the conduct of a large state tax program under the State's tax laws involving the determination and assessment of taxpayer liability; to supervise and be responsible for the work of a staff engaged in providing tax collection, enforcement, fiscal, personnel and clerical services in the Division of Taxation. As assigned, may be required to perform or supervise audits on an overnight basis at out of state locations; and to do related work as required.

<u>SUPERVISION RECEIVED</u>: Works under the general supervision of a superior from whom assignments are received in outline form with considerable latitude for the exercise of initiative and independent judgment; work is reviewed through conferences and submitted reports for results obtained and conformance to laws, departmental or agency policies, objectives, rules and regulations, and accepted auditing methods, practices and techniques.

SUPERVISION EXERCISED: Supervises and reviews the day-to-day activities of a professional and clerical staff; reviews work in process and/or upon completion for results obtained and conformance to laws, rules and regulations, and accepted auditing methods, practices and techniques.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

As assigned, to assist a Revenue Agent of higher rank in the supervision and review of the day-to-day work activities of a professional and clerical staff engaged in the conduct of an audit program involving comprehensive tax audits of accounting and related financial records or reports of individual, partnership and corporate business organizations to determine their tax liability under the State's tax laws; to prepare reports as to the results of such audits; to participate in hearings of various forms and formalities; to assist in the supervision of special auditing and related investigational programs designed to obtain the maximum determinations of taxpayers' liability; to assist the superior in evaluating the effectiveness of the department's or agency's auditing and investigational programs as well as in the making of recommendations to improve the methods and procedures applied in such programs; and, as assigned by the superior, to conduct audit conferences with taxpayers, their attorneys and/or accountants, regarding audit findings and tax liability and, when unable to resolve controversial or disputed matters within the framework of established laws, rules and regulations, or policies, to prepare summary reports therein for the superior for further review and disposition; or

As assigned, to assist a Revenue Agent of higher rank in the supervision and review of the day-to-day work activities of a professional and clerical staff engaged in the conduct of a large state tax program under the State's tax laws, involving the determination and assessment of the tax liability and individuals, partnerships and corporations subject to the sales and use tax law, corporations and other entities, and estates and donors of gifts in accordance with the provisions of such State tax laws; to assist the superior in the preparation of material for use in the prosecution of delinquent accounts and for the prosecution of those who have violated the provisions of the tax laws; as assigned by the superior, to conduct hearings, interviews or conferences for the purpose of clarifying or adjudicating matters involving tax liability and/or when necessary, to advise on matters pertaining to the interpretation of the various provisions of the tax laws; and to interpret and apply the various provisions of the tax laws dealing with taxpayer liability, determinations, assessments and collections, or other comparable

tax provisions under the law and to consult with the superior in difficult cases or on matters of law interpretation.

To make the most difficult and/or complex determinations and/or assessments of tax liability and to provide guidance and direction to subordinate staff engaged in the more difficult and/or complex determinations and/or assessments of tax liability.

To assist superiors in the development of policies, rules and regulations necessary for the enforcement of the various provision of the tax laws.

To do related work as required.

REQUIRED QUALIFICATION FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices and techniques of accounting and the pertinent provisions of the State's tax laws, rules and regulations dealing with taxpayer liability and the ability to apply such knowledge, as assigned, in the supervision and review of the day-to-day work activities of a staff engaged in the conduct of a field audit program or a large state tax program involving the determination and/or assessment of taxpayer liability; the ability to make the most difficult and/or complex determinations and/or assessments of tax liability and to provide guidance and direction to subordinate staff engaged in the more difficult and/or complex determinations and/or assessments of tax liability; the ability to interpret, explain and apply the various provisions of the State's tax laws, rules and regulations dealing with taxpayer liability, determinations, assessments and collections, or other comparable tax provisions under the law; the ability to conduct hearings, interviews or conferences with taxpayers, or their appointed representatives, to clarify or adjudicate matters involving tax liability or to present findings of an audit to a taxpayer and attempt to reach an agreement on the determination of tax liability; the ability to assist superiors in the development of policies, rules and regulations necessary for the enforcement of the various provisions of the State's tax laws; the ability to establish and maintain effective working relationships with taxpayers and to assess and explain tax determinations made and/or audits performed; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

<u>Education</u>: Such as may have been gained through: graduation from a college of recognized standing with specialization in accounting, law, or business administration; and

<u>Experience</u>: Such as may have been gained through: employment as a Senior Revenue Agent; or, employment in a responsible legal, auditing or accounting position in a governmental agency or in a private industry involving supervision over a small staff engaged in the preparation, examination, or auditing of financial records for the preparation and filing of tax returns or the determination and/or assessment of taxpayer liability, or employment in a responsible supervisory position in a governmental agency involving the interpretation and/or application of tax laws or the enforcement of laws under which taxes are assessed and collected.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

<u>SPECIAL REQUIREMENT</u>: At the time of appointment must possess a valid R. I. Driver's license. Said license must be maintained as a condition of employment.

Class Revised: August 25, 1991

Editorial Review: 3/15/03